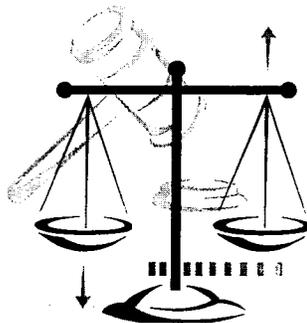


Metro Human Relations Commission
404 James Robertson Parkway, Suite 130
Nashville, TN 37201
Phone: 880-3372 - Fax: 880-3373

TITLE VI OF THE 1964 CIVIL RIGHTS ACT



The Law

Title VI of the 1964 Civil Rights Act requires that "No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

Applicability

Title VI covers all agencies receiving federal funds. Some examples include: student aid; employee training; grants; loans; property; loans of personnel; tax incentives; and technical assistance.

Title VI applies to discrimination throughout an agency, not just actions involving federally assisted programs.

Filing a complaint

Title VI complaints involving recipients and beneficiaries may be filed with the Title VI Coordinator by an individual, a class, or by a third party, within **180** days from the date of the alleged discriminatory act. Complaints should be directed to Neal Darby, Jr., Title VI Compliance Coordinator, 404 James Robinson Parkway, Suite 130, Nashville, TN 37201, phone number **(615) 880-3372**.

It shall be against the policy of the Metropolitan Government to discriminate against an individual based upon that person's race, color or national origin. This policy applies to applicants for employment and current employees as well as sub recipients and subcontractors of Metropolitan Government Departments that receive Federal Funding.